



Postgraduate Medical Council
of Western Australia

POSTGRADUATE MEDICAL COUNCIL OF WESTERN AUSTRALIA ANNUAL REPORT

2013 - 2014

This report is available online at www.pmcwa.health.wa.gov.au

For further information please contact:

Postgraduate Medical Council of Western Australia
189 Royal Street
EAST PERTH WA 6004
9222 2125

Postgraduate Medical Council WA

Vision

Prevocational doctors, skilled and supported in their work today and well prepared for the future.

Principles

The principles that underpin the way the Council works and makes decisions are:

Leadership

The Council will be well informed and able to provide well considered advice and recommendations on all matters related to postgraduate medical education.

Professionalism

The Council will operate in an ethical and professional manner and demonstrate integrity in all its dealing.

Collaboration

The Council will be inclusive, consultative and constructive in working with members, partners and stakeholders.

Innovation

The Council will encourage and embrace innovation and be open to new ideas.

Proactivity

The Council will be forward thinking, respond to issues promptly and show initiative.

Values

The values on which the Council will base its business are:

Trust

The Council will be reliable, impartial and fair and will maintain confidentiality of information that should remain confidential.

Respect

The Council will acknowledge and be considerate of people and their contributions.

Commitment

The Council will be dedicated and enthusiastic in achieving its goals.

Openness

The Council will demonstrate responsibility and accountability in its operations and activities.

Contents

Governance	1
Council Members 2013 - 2014	3
2013 - 2014 PMCWA Achievements	4
Chair's Report	6
Accreditation	9
Centralised Intern Recruitment Process	12
Centralised Resident Medical Officer Recruitment Process	12
Educational Program for JMOs	14
Professional Development Programs	14
Teaching on the Run	14
Education Committee	14
Supporting Those Who Support Junior Doctors	14
Medical Careers Expo	15
Grant Funding	16
The WA Clinical Educator and Junior Doctor Award Winners	17
Strategic Plan	17
Committees and Memberships 2013 - 2014	18
Accreditation and Standards Committee 2013 - 2014	18
Education Committee 2013 - 2014	18
Executive Committee 2013 - 2014	18
Medical Education Network Group 2013 - 2014	19
JMO Forum 2013 - 2014	20
PMCWA Organisational Structure	21
PMCWA Financial Acquittal 2013 - 2014	22

Governance and Functions of PMCWA

GOVERNING BODY

The Postgraduate Medical Council of Western Australia (PMCWA) is a Ministerial Council (the Council).

ACCOUNTABILITY

The Council is accountable to the Minister for Health via the Director General.

ESTABLISHMENT

PMCWA was established in 2003 to facilitate the training and education of prevocational doctors.

FUNCTIONS

To act in accordance with the Health Practitioner Regulation National Law as in force in each state and territory ('the National Law'), introduced in 2010.

In fulfilling the role of Council, PMCWA will operate consistently with the strategic objectives of the Department of Health Western Australia (DOH) and will not adversely affect the interests of the Government of Western Australia.

The delegated responsibilities of PMCWA include:

1. Provide a leadership role in pre-vocational medical education and training in Western Australia.
2. Provide expert advice to the Minister for Health and the DOH on pre-vocational medical education and training, accreditation of medical training positions and prevocational medical workforce issues. Identify, evaluate, monitor and promote medical education and training programs, and resources for pre-vocational medical officers and other non-vocational doctors in collaboration with relevant stakeholders.
3. Undertake the accreditation and monitoring of medical pre-vocational training positions, the Medical training/units and facilities that support Prevocational training positions to ensure they meet national and State standards.
4. Notify the Medical Board of Western Australia of the Council's recommendations for accredited postgraduate year 1 (PGY1) training positions.
5. Establish and maintain linkages to promote communication with education providers from medical undergraduate to vocational training and continuing medical education, in particular, to foster greater sharing of expertise, information and a continuum of learning.

6. Establish, maintain and promote partnerships with the Medical Board of Western Australia, other State/Territory Postgraduate Councils, the Confederation of Postgraduate Medical Education Councils, the Medical Training Review Panel, the Australian Medical Council, a Western Australian junior medical officer's forum and other relevant organisations /associations/committees.
7. Monitor and advise on the supply, distribution and demand for pre-vocational medical officers and other non-vocational doctors in Western Australia.
8. Promote, undertake and/or contribute to health services research regarding pre-vocational medical officers and other non-vocational doctors' education and training, accreditation and workforce issues.
9. Advocate on behalf of prevocational trainees on matters that impact on health and welfare of pre-vocational medical officers, including matters relevant to safety and quality.

Council Members 2013-2014

Members:

Prof Richard Tarala, Chair of Council
Prof Gary Geelhoed, Chief Medical Officer, Department of Health
Dr Robyn Lawrence, Representative, Chief Executive Officers, Metropolitan Health Services
W/Prof Jeff Hamdorf, Clinical Training and Education Centre
Dr Patrick Hertnon, Representative, Accreditation Surveyors
Dr Mark Salmon, Representative, Medical Directors, Teaching Hospitals)
W/Prof Fiona Lake, Representative, Royal Australasian College of Physicians
Dr Suda Swaminathan, Representative of Directors of Postgraduate Medical Education
Dr Colleen Bradford/Dr Janice Bell, Chief Executive Officer, WAGPET Western Australian General Practice Education and Training Ltd
Dr Tim Williams, Representative, Medical Administrators, Non-Teaching Hospitals
Dr Margaret Sturdy, Medical Representative, Private Hospitals
Mr Sebastian Leathersich, Representative, Western Australian Medical Students Society
Ms Molly Kehoe, Representative, Medical Students Association of Notre Dame
Mr Sebastian Leathersich, Representative Medical Students Society, UWA
Prof Louis Landau, Principal Medical Advisor, Medical Workforce, Department of Health
Prof Con Michael, President, Medical Board of Western Australia
Prof Ian Puddey, Dean, Faculty of Medicine, Dentistry and Health Sciences, University of Western Australia
Prof Gavin Frost, Dean School of Medicine, Fremantle Campus, University of Notre Dame
Dr Meredith Arcus, Representative, Western Australia Country Health Service
Dr Melita Cirillo, Representative, Australian Medical Association, Doctors in Training
A/ Prof Sarah Moore, Medical Coordinator, RCSWA representative
Dr Christopher Wilson, Co-Chair, PMCWA JMO Forum 2014
Dr Maya Calvert, Co-Chair, PMCWA JMO Forum 2014

Ex-Officio

Dr David Oldham, A/Deputy Chair, PMCWA Accreditation and Standards Committee
Prof Alistair Vickery, Deputy Chair, PMCWA and Chair, PMCWA Education Committee)
Dr Stephen Richards, Chair, PMCWA Workforce Committee
Ms Honey Donovan, Manager, Medical Workforce, Department of Health
Ms Marece Bentley, Manager, PMCWA
Ms Merlyn Rodrigues, Administration Officer, PMCWA

2013-2014 PMCWA Achievements

- A total of 42 surveys were conducted, including joint surveys.
- 108 units/health sites were accredited, eight of which were Prevocational General Practice Placements Programs (PGPPP).
- A three-day site visit was made to Fiona Stanley Hospital (FSH), of which 32 units, including the Primary Employing Health Site, were pre-accredited.
- 33 additional positions were identified and accredited in the private sector. This includes the 15 Commonwealth funded interns under the Additional Medical Intern Program.
- Recommended 298 completed internships to the Medical Board of Australia for General Registration in 2014.
- Concluded the 2014 intern recruitment, and revised and commenced the 2015 intern recruitment process. This included:
 - Representation at national discussions on 2013 and 2014 internships.
 - Collaboration with the Commonwealth and Ramsay Health Care on the Additional Medical Internship 2014 initiative in Western Australia (WA).
 - Policy revision for the 2015 process (e.g. intern priority categories).
- Coordinated the allocation of 317 interns for 2015.
- Continued to support the national initiatives related to intern application, allocation and audit.
- Progressed the Resident Medical Officer (RMO) centralised application process, which is an ongoing process that is managed by PMCWA.
- Facilitated professional development sessions for prevocational doctors and supervisors.
- Organised the Medical Careers Expo – Training Pathways in Medicine.
- Supported the Medical Education Officer (MEO) Network Group.
- Supported 20 facilitators to be trained in the facilitation of Teaching on the Run (TOTR) workshops.
- Continued role in the Confederation of Postgraduate Medical Education (CPMEC), Professor Tarala elected as Deputy Chair elect for 2014.
- Hosted the 2013 Surveyor Workshop.
- Coordinated and presented annual university information session for students.

- Participated in a range of state and national committees and working groups, and delivered presentations at forums and conferences.
- Embedded the tripartite streamlined and integrated accreditation for general practice placements and training.
- Managed the approval and allocation of the grant funding application process, approving 14 projects aimed at prevocational doctors.
- Implemented the PMCWA Operational Plan for 2013 - 2014.
- Developed the PMCWA policy framework.
- Reviewed and received stakeholder endorsement for the PMCWA suite of policies.
- Mapped accreditation standards to national standards and communicated this to the health services.

Chair's Report

JMO Forum

During this year, the Postgraduate Medical Council of Western Australia (PMCWA) has had excellent participation by the Co-Chairs of the Junior Medical Officer (JMO) Forum, Drs Maya Calvert and Christopher Wilson. Both Co-Chairs have been enthusiastic participants in PMCWA activities, which include the Executive Meetings, Accreditation Surveys and the Accreditation Committee. They have assisted with formulating strategies for promoting education and training of prevocational doctors.



We thank the 2013 JMO Co-Chairs chairs, Falk Reinholz and Rob Marshall, for their participation, advice and enthusiasm whilst continuing their clinical duties.

Accreditation activities

This year PMCWA has been busy with accreditation surveys, educational activities for prevocational doctors, and preparing for the reconfiguration of hospital beds and therefore prevocational doctor postings in the South Metropolitan Health Service (SMHS); noting two thirds of the intern posts in WA are coordinated through SMHS.

Fiona Stanley Hospital will open fully in February 2015, and both Royal Perth Hospital and Fremantle Hospital will undergo downsizing whilst still training large numbers of JMOs.

PMCWA has engaged closely with the executives of all hospitals in SMHS - Fiona Stanley, Royal Perth, Fremantle, Armadale and Rockingham Hospitals, to optimise the training of prevocational doctors at each site.

We are also undertaking pre-Accreditation with Perth Children's Hospital, and St John of God Midland Hospital, both of which will open in the late 2015. PMCWA has also continued to accredit rural posts in the Western Australian Country Health Service, and positions in general practitioner training in conjunction with Western Australian General Practice Education and Training (WAGPET).

Application portals for Interns and RMOs

PMCWA has managed the common portal for intern applications in WA, and a separate portal for RMO applications.

There has been excellent cooperation and support from the Medical Administration offices and Directors of Clinical Services towards establishing efficient processes both for the applicants and the employers.

Applications for the 2014 cohort of RMOs opened in June 2013

Medical Education Officers

Key people who underpin and coordinate JMO training in WA are the MEOs. They are often the 'unsung heroes' of JMO Education, and most training sites now have an MEO.

The Accreditation and Standards Committee of PMCWA has acknowledged the crucial role of MEOs, and now specifically incorporates a separate interview with the MEO during an Accreditation Survey.

It has been a pleasure to observe the increasing effect and support which the MEOs have provided to our Junior Doctors. On behalf of PMCWA, I thank the MEOs for their efforts, dedication and professionalism in improving training of the JMO workforce in WA. MEOs will continue to be key personnel in continuing to provide world-class training for our burgeoning WA health workforce in future years. Both the Directors of Clinical Training and PMCWA consider the MEO role to be cost-effective and essential.

Shortage of Vocational training posts

Training of independent practitioners is only partly completed when doctors complete internship. The increased number of graduates following the expansion of medical school places in WA from 2006 has now flowed through to the prevocational years. These doctors are now seeking vocational training posts, of which there is an acknowledged shortage nationally.

PMCWA is working closely with Medical Workforce and the Chief Medical Officer towards optimising the vocational training opportunities for doctors in the training pipeline. We wish to particularly encourage those who have a commitment to the future healthcare of the people of WA.

Australian Medical Council

Core terms

The definition of core terms for internship has been finalised by the Australian Medical Council (AMC). These core posts are in medicine, surgery, and emergency medical care. To date, WA has been able to accommodate the necessary core posts for all interns. Attention towards maintaining these core posts will be necessary as the number of graduates from WA medical schools increases.

Accreditation of PMCWA

AMC has embarked upon accreditation of Postgraduate Medical Councils.

PMCWA as an Accreditor of Intern Posts will undergo Accreditation by the AMC. I anticipate this will occur during 2015.

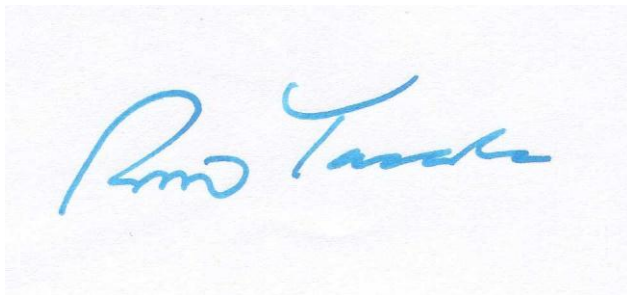
Surveyors

PMCWA is very dependent upon the goodwill of PMCWA surveyors. Most surveyors undertake these activities “pro bono”, and do it willingly. Without the continuing participation of these surveyors, in the face of increasing demands upon them, it would not be possible for PMC to accredit all prevocational posts in WA. PMCWA wishes to formally and fulsomely express its appreciation for the continuing work of the surveyors.

Staff of the Postgraduate Medical Education Council

This has been a very busy year for PMCWA, and it would not have been possible without the commitment of excellent staff. I would like to express my personal appreciation to the Manager of PMCWA, Marece Bentley; to the staff of PMCWA particularly Gwynedd Spicer-Wensley and Nabilah Zain; and to the Members of PMCWA Executive for their support, their advice and their continuing efforts to support the training and education of our future medical workforce in WA.

Finally, I would like to recognise the agencies responsible for the funding of Council. The Department of Health funds the PMCWA secretariat and it would not be possible to progress the work of Council without this ongoing financial and administrative support. I also thank the Australian Health Practitioner Regulation Authority (AHPRA) for their ongoing contribution toward the accreditation program.

A handwritten signature in blue ink, appearing to read "Richard Tarala". The signature is written in a cursive, flowing style.

Professor Richard Tarala

Chair, PMCWA

Accreditation

PMCWA has been very busy on the Accreditation front this year. The Accreditation and Standards Committee, Secretariat Officers and Surveyors have been hard at work, with routine reaccreditation surveys and also conducting a Whole of Hospital survey for the new Fiona Stanley Hospital.

The Fiona Stanley Hospital survey consisted of interviews, a tour and discussions over a three day period. A follow up survey for a handful of units was also conducted shortly afterwards. A total of 32 units, including the Primary Employing Health Site itself, have been accredited in time for the opening of the hospital in 2015.

PMCWA has worked closely with Western Australian General Practice Education and Training (WAGPET) reviewing PGPPP positions within WA in a joint survey format. The implementation of the joint accreditation will allow for a more streamlined and efficient accreditation process, and will reduce the burden of accreditation on health sites and surveyors.

A total of 25 surveys were conducted by PMCWA in the second half of 2013, with 72 units/health sites being accredited. Excluding the two Fiona Stanley Hospital surveys, 15 PMCWA site surveys were carried out in the first half of 2014 and this resulted with 36 units/health services accredited. Please see the next page for a list of health sites visited by PMCWA, and health service internal review reports submitted in 2013/2014:

Accreditation Surveys

2013

July

Bunbury Regional Hospital
Armadale Health Service

August

Swan District Hospital
Rockingham General Hospital
Royal Perth Hospital
Osborne Park Hospital

September

King Edward Memorial Hospital
Albany Regional Hospital
Bidyadanga Clinic (Joint WAGPET)
Lombadina Clinic (Joint WAGPET)

October

Kaleeya Hospital
Selby Older Adult Mental Health Service
Geraldton Regional Hospital
Hollywood Private Hospital
Osborne Park Older Adult Mental Health Service
St John of God Murdoch
St John of God Subiaco

November

Bunbury Regional Hospital
Silver Chain Community Care

December

Sir Charles Gairdner Hospital
Peel Health Campus
Armadale Health Service
Ramsay Health Care
Seacrest Medical Centre
St John of God Subiaco

2014

January

Broome Regional Hospital

February

Fiona Stanley Hospital
Rockingham General Hospital
Sir Charles Gairdner Hospital
Fitzgerald Medical Centre (Joint WAGPET)

March

Glengarry Private Hospital
Graylands Selby-Lemnos Health Care
Hollywood Private Hospital
Fiona Stanley Hospital
Victoria District Hospital (Joint)

April

Kalgoorlie Regional Hospital (Joint)
Bega Garnbirringu Health Service (Joint)

May

Armadale Health Service
Collie River Valley Medical Centre
Royal Perth Hospital

June

Kalgoorlie Regional Hospital
Bunbury Regional Hospital

Health Site Internal Reviews

2013

July

Hollywood Hospital

August

Foster and Associates

September

Fremantle Hospital

October

Ramsay Health Care

Sir Charles Gairdner Hospital

November

Sir Charles Gairdner Hospital

Broome Regional Hospital

December

Joondalup Private Hospital

Swan District Hospital

Princess Margaret Hospital

2014

January

Hollywood Private Hospital

Sir Charles Gairdner Hospital

Derby Regional Hospital

April

Albany Regional Hospital

May

Royal Perth Hospital

St John of God Murdoch

St John of God Subiaco

June

St John of God Subiaco

Princess Margaret Hospital

Centralised Intern Recruitment Process

In the 2013 - 2014 financial year, PMCWA completed the 2013 recruitment process and started the 2014 recruitment for 2015 internships. The 2013 centralised intern process recruited 298 interns for 2014 for three Primary Employing Health Services (PEHS): Fremantle, Royal Perth and Sir Charles Gairdner Hospitals. Joondalup Health Campus PEHS recruited a further 15 interns through the Commonwealth Medical Internships initiative for 2014. The 298 interns commenced at WA public hospitals in early January 2014.

PMCWA participated in the National Medical Intern Data Management Working Group. Out of this, a number of duplicate acceptances were identified at each of the five audits.

Centralised Resident Medical Officer Recruitment Process

The centralised RMO application process entered its second pilot in 2013. Applications opened 10 June 2013 and closed 12 July 2013. Applications were received from 2,036 prevocational doctors across Australia and overseas. Participating hospitals and health services were:

- Armadale Hospital
- Fremantle Hospital and Health Service
- Joondalup Health Campus
- Rockingham General Hospital
- Royal Perth Hospital
- Sir Charles Gairdner Hospital
- Swan Kalamunda Health Services
- WA Country Health Services

The 2013 pilot did not include King Edward Memorial Hospital (KEMH) or Princess Margaret Hospital (PMH) although close liaisons between Medical Administrators and PMCWA managed issues associated with separate recruitment processes. The first round of offers commenced 21 August 2013 and second round commenced 18 September 2013. The process continued until all positions were filled and closed in late 2013.

At the close of all pools and the 2013 recruitment process, 847 offers had been made and 714 contracts were finalised and commenced.

At the start of 2014, the Department of Health approved the ongoing implementation of the centralised RMO application process in response to the positive feedback and successful outcomes of the previous pilots. A review was conducted in preparation for the 2014 centralised recruitment to address issues identified, modify processes in response to feedback received and re-integrate KEMH and PMH. Modifications include:

- A heavily reviewed and improved application questionnaire.
- A single preference list including all general and specialist health services, which allowed applicants to rank most desired health services and split contract options.
- A redesigned process plan and timeline to streamline processes and include periods for application validation, negotiation between health services, and separate offer periods for PMH and KEMH offers and offers from all participating health services.
- Modifications to policies so that applicants who decline or forfeit offers are returned to the pool.
- The creation of a suitable pool early in the process allowing applicants to seek alternate employment if unsuitable, seek feedback early in the process and be aware that those in the pool are not guaranteed an offer.
- A revised sweeping policy so applications will only be sent to sites with vacant positions. If multiple sites have positions the application will be swept to the site for which the application expressed the highest preference for which the application meets the sweeping criteria.
- Development of a policy on selection from the suitable pool which supports WA Health and State long-term strategic intents for workforce development and retention (similar to categories).

Applications for 2014 centralised RMO recruitment for 2015 opened on 19 May 2014 and closed on 8 June 2014, 11:45pm (WST). A total of 1,659 valid applications were received. It is anticipated that the suitable pool will be created in mid-August 2014. PMH and KEMH offers are expected to commence August/September 2014 and general offers in September/October 2014. The pool will close 12 January 2015.

Educational Program for JMOs

PMCWA continued to support and improve education and training initiatives and opportunities for junior doctors in their pre-vocational years throughout the 2013 - 2014 financial year.

Professional Development Programs

Professional development (PD) sessions for prevocational doctors held in 2013 - 2014, offered in conjunction with Medical Defence Association (MDA National) and Avant, were well attended and highly appraised. The PD sessions supported and guided the transition of prevocational doctors from their intern year into their PGY+ years.

PMCWA organised monthly PD sessions throughout 2013 - 2014 and the topics covered in these sessions were selected in consultation with the Education Committee and the Junior Medical Officer (JMO) Forum representatives. Feedback from attending prevocational doctors was positive at each session and the program included rural and remote JMOs through teleconferencing facilities. Certificates of attendance were issued for inclusion in professional development portfolios.

Following the success of the 2013 sessions a third Medical Defence Organisation (MDO) Medical Indemnity Protection Society (MIPS) has expressed an interest to work with PMCWA in offering further PD sessions in 2014.

Teaching on the Run

PMCWA continued to work with the Teaching and Learning Centre which has developed a blended learning format for these sessions, resulting in less face to face time required for the delivery of Teaching on the Run (TOTR) workshops. TOTR sessions were well attended and highly evaluated in 2013 – 2014. Additionally, 20 doctors were funded by PMCWA to be trained as facilitators.

Education Committee

The Education Committee is a sub-committee of the PMCWA that is responsible for the identification, evaluation and monitoring of education and training programs for pre-vocational medical officers and non-vocational doctors.

Members of the Education Committee are Directors of Postgraduate Medical Education (DPGMEs), Directors of Clinical Training (DCTs), Doctors in Training (DiT), Medical Education Registrar representative (MER), MEOs and JMOs.

The Education Committee welcomed Dr Maya Calvert, (RMO, Royal Perth Hospital) as the 2014 JMO forum representative member.

Supporting Those Who Support Junior Doctors

PMCWA continues to support the WA MEO Network Group. Members meet quarterly and the Network meetings provide an opportunity for MEOs to get together and discuss any issues or concerns, and to assist each other in their MEO roles. The

MEO Network Group meetings are also attended by regional MEOs who participate via video conference.

Medical Careers Expo

The Medical Careers Expo is an annual event organised by PMCWA in conjunction with the Australian Medical Association (AMA WA).

The 10th Medical Careers Expo was held on Tuesday 11 March 2014 at Burswood on Swan. The event was very well attended with 145 junior doctors and medical students registered. The Medical Careers Expo provide a forum for dialogue between the college and society representatives (booth holders and presenters) and junior doctors and medical students. This allows the specialist colleges and societies to promote their specialties to the attendees and provides an opportunity for junior doctors and medical students to ask detailed questions about further training. It is an event aimed at informing the attendees about their career options and assisting them with their career planning.

The Careers Expo featured 34 booths and four café presentations. The café presentations consisted of four parallel sessions. Participants were encouraged to rotate round these interactive sessions. Each session ran for 25 minutes with one to four presentations each session. Booths and presentations included representatives from 15 specialist colleges with larger colleges having multiple booths to support significant interest.

The Medical Careers Expo is funded through external sponsors and key stakeholders of junior doctors and medical students. Twelve sponsors in 2014 contributed to the Expo; as part of the sponsorship agreement all sponsors were provided with a booth at the Expo and were acknowledged in all promotions of the event. The AMA WA is one of the Expo sponsors and provides support to PMCWA by coordinating the financial aspects for the Careers Expo.

The event received positive feedback both from the guest attendees as well as the participating colleges and faculties. PMCWA would like to thank all stakeholders and sponsors who contributed to making the Expo a success in 2014.





Photograph Credit: AMA WA

Grant Funding

Following the success of the 2012 - 2013 pilot for a PMCWA grant funding process, PMCWA has, for another year overseen the distribution of specific project grant funding to Departments of Postgraduate Medical Education in WA public hospitals. The projects are aimed at supporting the education, training and supervision of prevocational doctors and supervisors. Applications were assessed and approved by a review committee based on demonstrable value to postgraduate medical education for prevocational doctors, supervisors and staff that provide non-clinical support. A formal report, outlining the project status, including a budget summary is required at the end of the financial year.

PMCWA received grant applications for 15 projects in 2013 - 2014. Of these 15, 14 were endorsed; examples of applications supported by PMCWA in 2013 – 2014 included:

- Purchase equipment utilised by JMOs in 'Practical Skills Workshops'.
- Support of the Teaching on the Run program.
- RMO to Registrar Training Program.
- Support the attendance of six JMOs and two medical facilitators to 'Medicine in the Wilderness' courses.
- Purchase of Barcode labelling software.
- Establishment of an online portal for sharing educational opportunities and assessments.
- Purchase of a library collection of standard medical texts.
- Purchase of Turning Point equipment and licenses.

The Western Australian Clinical Educator and Junior Doctor Award winners

The WA winners of the 2013 CPMEC Awards were Ms Frances Gratwick and Dr Christopher Wilson.

Ms Gratwick was awarded the 2013 WA CPMEC Clinical Educator of the Year Award. Ms Gratwick is an MEO at KEMH and was presented the award in recognition of her contribution to teaching, supervision, mentoring, guiding and promoting junior doctor wellbeing.

The 2013 WA CPMEC Junior Doctor of the Year was awarded to Dr Christopher Wilson. Dr Wilson is a RMO at Fremantle Hospital and was presented this award in recognition of his significant and valuable contribution to education and learning for junior doctors in WA.



Strategic Plan

Key areas identified in the PMCWA 2013-2017 Strategic Plan are:

- Leadership and Governance
- Development and Accreditation of Training Posts
- Education, Supervision and Assessment
- Career Transition and Support

The 2013-2014 Operational Plan was developed in August 2013, with the input of many stakeholders. PMCWA has worked to achieving the objectives set in the plan.

Committees and Memberships 2013 - 2014

Accreditation & Standards Committee 2013 - 2014

Prof Richard Tarala, Chair, Postgraduate Medical Council of WA and Chair, Accreditation and Standards Committee.
E/Prof Louis Landau, Medical Advisor, Medical Workforce, Department of Health
Dr Colleen Bradford, Representative of WAGPET
Dr Alex Franke, Representative of AMA DIT
Dr Patrick Hertnon, Representative of Accreditation Surveyors
Dr Sayanta Jana, Representative Medical Directors/Administrators
Dr David Oldham, Deputy Chair/Representative of Directors of Postgraduate Medical Education
Dr Brad Power, Representative Private Hospitals
Dr Margaret Sturdy, Representative of Ramsay Health Care
Ms Joanne Illich, Representative of Medical Education Officers
Prof Alistair Vickery, Representative Directors of Clinical Training
A/Prof Hadley Markus, Representative Directors of Postgraduate Medical Education
C/Assoc Prof Peter Kendall, Representative, The Australian Council on Healthcare Standards
W/Prof Jeff Hamdorf, Representative Accreditation Surveyors
Dr Karen Pitman, Representative of WACHS
Dr Christopher Wilson, Co-Chair, PMCWA JMO Forum 2014
Dr Maya Calvert, Co-Chair, PMCWA JMO Forum 2014
Dr Lee Fairhead, Representative of the PMCWA JMO Committee
Dr Paul Myhill, A/Director of Postgraduate Medical Education, Royal Perth Hospital

Ex-officio:

Ms Marece Bentley, Manager, PMCWA
Ms Gwynedd Spicer-Wensley, Accreditation Program Officer, PMCWA
Ms Nabilah Zain, Administrative Officer, PMCWA

Education Committee 2013 - 2014

Prof Alistair Vickery, Chair, PMCWA Education Committee
Prof Richard Tarala, Chair, PMCWA
A/Prof Hadley Markus, DCS, Sir Charles Gairdner Hospital
Dr Janet Zint, DCT, Armadale Health Service
Dr John Balendra, MER, Fremantle Hospital
Dr James Triplett, AMA (WA), Doctors in Training Representative
Ms Nicole Barbarich, MEO, Fremantle Hospital
Dr Christopher Wilson, PMCWA JMO Forum Representative
Dr Maya Calvert, PMCWA JMO Forum Representative
Dr Ken Lee, JMO Forum Representative
Dr Carmel Sheridan, DPGME, St John of God Murdoch
Dr Philippa Hawkings, D/DMS, St John of God Subiaco

Ex-officio:

Ms Marece Bentley, Manager, PMCWA
Ms Sharmila Parker, Education Program Officer, PMCWA

Executive Committee 2013 - 2014

Prof Gary Geelhoed, Chief Medical Officer, Department of Health
Prof Richard Tarala, Chair, PMCWA
Prof Alistair Vickery, Deputy Chair, PMCWA Education Committee
Dr David Oldham, A/Deputy Chair, PMCWA Accreditation & Standards Committee
E/Prof Louis Landau, Medical Advisor, Medical Workforce, Department of Health
Prof Con Michael, Invited Representative, Chief Medical Officer's Office
Dr Christopher Wilson, Co-Chair, PMCWA JMO Forum 2014
Dr Maya Calvert, Co-Chair, PMCWA JMO Forum 2014
Ms Trish Li, MEO Representative
Dr Melita Cirillo, AMA, DIT Representative, AMA Doctors in Training
Ms Katrina Lynn, Representative of Medical Workforce, Department of Health

Ex-officio:

Ms Marece Bentley, Manager, PMCWA
Ms Merlyn Rodrigues, Administration Officer, PMCWA

Medical Education Network Group 2013 - 2014

Ms Alison Freeman, Royal Perth Hospital
Ms Judi Gibbs, Bunbury Hospital
Ms Fran Gratwick, Albany Hospital
Ms Joanne Illich, Fiona Stanley Hospital
Ms Lynn Merigan, Swan Kalamunda Health Service
Ms Maylee Mumford, Joondalup Health Campus
Ms Michelle Harvey, WA Country Health Services
Ms Nicole Barbarich, Fremantle Hospital
Ms Simone Parker, Fremantle Hospital
Ms Sam Larmour, Peel Health Campus
Ms Marija Rizmanoska, Royal Perth Hospital
Ms Patti Fritz, Royal Perth Hospital
Ms Rosemary Verity, St John of God Subiaco
Ms Trish Li, Sir Charles Gairdner Hospital
Ms Veronica Reid, Armadale Hospital
Mr Robert Evans, Princess Margaret Hospital
Ms Christine Golding, Geraldton Regional Hospital
Ms Helen Borrington, Rockingham General Hospital
Ms Latrice Porter, Albany Regional Hospital
Ms Robyn Sorensen, Kalgoorlie Regional Hospital
Ms Tenna Wadge, Broome Regional Hospital
Ms Jamie Gunn, Hedland Health Campus
Ms Helen Butterfield, Royal Perth Hospital
Ms Helen Chalson, Swan Kalamunda Health Service

Ex-officio:

Ms Marece Bentley, Manager, PMCWA

JMO Forum 2013 - 2014

Dr Maya Calvert, Royal Perth Hospital, Co-Chair, PMCWA JMO Forum

Dr Chris Wilson, Fremantle Hospital, Co-Chair, PMCWA JMO Forum

Dr Falk Reinholz, Princess Margaret Hospital

Dr Rob Marshall, Sir Charles Gairdner Hospital

Dr Sarah Strathie Page, Princess Margaret Hospital

Dr Rikki Warren, Fremantle Hospital

Dr Elise Bridgen, Fremantle Hospital

Dr Farrah Rodrigues, Fremantle Hospital

Dr Ken Lee, Sir Charles Gairdner Hospital

Dr Sumalathaa Krishnamoorthy, Fremantle Hospital

Dr Janet Kim, Sir Charles Gairdner Hospital

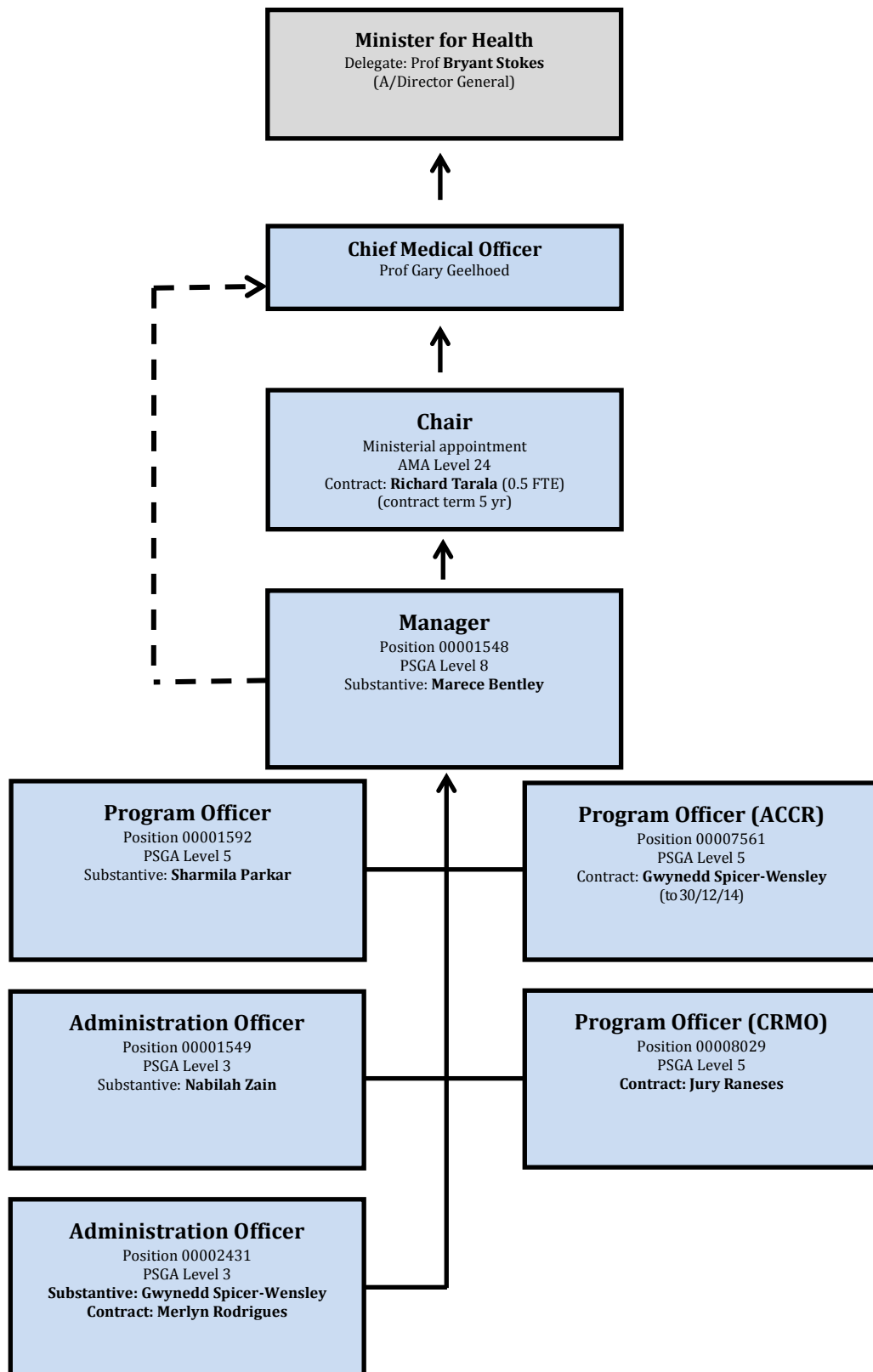
Dr Alexius Julian, Fiona Stanley Hospital

Dr Matthew Trinder, Royal Perth Hospital

Ex-officio: Ms Marece Bentley, Manager, PMCWA

Postgraduate Medical Council of Western Australia

Organisational structure diagram 2013



Postgraduate Medical Council of Western Australia

Financial Acquittal Year 2013 to 2014

As of 30 June 2014

	\$ Credit	\$ Debit
Income		
Department of Health Budget Allocation	1,044,262	
Australian Health Practitioner Regulation Agency funding for intern accreditation	78,310	
Department of Health and Aging Additional Medical Internships (AMI) 2013 Initiative funding	65,000	
Total income 1 July 2013 to 30 June 2014	<u>1,187,572</u>	
Expenses		
Salaries, superannuation and employee benefits		726,964
Administration and staffing costs - Secretariat		22,521
Strategic and project costs/ Travel and accommodation – National representation		9,836
Strategic and project costs - Additional Medical Internships (AMI) 2014		14,966
Travel and accommodation - Additional Medical Internships (AMI) 2014		20
Strategic and project costs - Project grants		13,374
Strategic and project costs - Accreditation		50,370
Travel and accommodation - Accreditation		4,557
Strategic and project costs - Education and Committee programs		14,752
Strategic and project costs - Resident Medical Officer centralisation project		1,970
Administration expenses - JMO Forum		1,213
Total expenses 1 July 2013 to 30 June 2014		<u>860,543</u>



Postgraduate Medical Council
of Western Australia